

AGREEMENT BETWEEN THE CITES STANDING COMMITTEE
AND THE EXECUTIVE DIRECTOR OF UNEP*

1. The Secretary General (the Chief Officer of the Secretariat of the Convention) shall be appointed by the Executive Director of UNEP in accordance with the United Nations personnel rules, and after consulting with the Standing Committee. The consultation will be such that every effort will be made to appoint a Secretary General acceptable to the Standing Committee, while recognizing that the United Nations personnel rules will govern the appointment. Other staff members will also be appointed under the United Nations personnel rules, which provide for consultation with the Secretary General. The consultation will be such that every effort will be made to appoint candidates the Secretary General considers acceptable for the effective conduct of the business of the Secretariat.
2. The Executive Director will act in conformity with the provisions of Articles XI and XII of the Convention on these and other functions as may be entrusted to the Secretariat by the Parties. The Executive Director shall ensure that the Secretary General implements the policy guidance of the Conference of the Parties and between the meetings of the Conference of the Parties the policy guidance of the Standing Committee in exercising the functions of the Secretariat in accordance with Articles XI and XII of the Convention and other functions as may be entrusted to the Secretariat by the Parties.

3. Financial Matters

The Standing Committee oversees on behalf of the Parties the development and execution of the Secretariat budget as derived from the Trust Fund and other sources. The Executive Director will be guided by the specific resolutions established by each meeting of the Conference of the Parties with respect to matters related to the financing and budgeting of the Secretariat. The Executive Director shall consult with the Standing Committee before implementing decisions which cause an unforeseen increase in the budget of the Secretariat.

4. Personnel Matters

The Executive Director will inform the Standing Committee in advance of any significant action with respect to the Secretariat which may affect the interests of the Parties or the efficient administration of the Convention, and will consider carefully the views the Standing Committee presents to him on such actions and in appraising the performance of the Secretary General.

5. Other Posts

The appointment of individuals to posts in the Secretariat financed by Governments or other institutions over and above their normal contributions to the CITES Trust Fund will be confirmed through the normal appointment process of the United Nations Environment Programme, and will be subject to the terms of an agreement negotiated between the originating Government agency and UNEP.

6. Evaluation of Personnel

The evaluation of the performance of the incumbents of all other posts shall be in accordance with the applicable Staff Rules of the United Nations, which provide for the full participation of the supervisors of the Secretariat.

* This document was prepared after the meeting from document Com. 25 adopted without amendment. (Note from the Secretariat).

This Agreement was signed on 26.6.1992 by the Chairman of the Standing Committee, Mr Murray Hosking, and on 28.6.1992 by the Executive Director of UNEP, Dr Mostafa K. Tolba.